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1. Reporting period that is covered by this report

This interim consolidated report of six months 2007 has been made for the period from 1 January 2007 to 30 June 2007.

2. The issuer and its contact details

<table>
<thead>
<tr>
<th>Name of the Issuer</th>
<th>AB DnB NORD Bankas</th>
</tr>
</thead>
<tbody>
<tr>
<td>Legal status</td>
<td>Joint stock company</td>
</tr>
<tr>
<td>Date and place of registration</td>
<td>Registered with the Bank of Lithuania on 13 September</td>
</tr>
<tr>
<td>Company code</td>
<td>112029270</td>
</tr>
<tr>
<td>Office address</td>
<td>J. Basanavičiaus str. 26, Vilnius, Republic of Lithuania</td>
</tr>
<tr>
<td>Telephone number</td>
<td>(+370-5) 239 34 44</td>
</tr>
<tr>
<td>Fax number</td>
<td>(+370-5) 213 90 57</td>
</tr>
<tr>
<td>E-mail</td>
<td><a href="mailto:info@dnbnord.lt">info@dnbnord.lt</a></td>
</tr>
<tr>
<td>Website</td>
<td><a href="http://www.dnbnord.lt">www.dnbnord.lt</a></td>
</tr>
</tbody>
</table>

3. Main activities of the issuer

AB DnB NORD Bankas (hereinafter referred to as "the Bank" or "the Issuer", or "AB DnB NORD Bankas") is a universal commercial bank that provides banking services to private and corporate customers. AB DnB NORD Bankas is a member of Denmark-based DnB NORD banking group which was established by the Norway’s largest bank DnB NOR ASA and North Germany’s largest bank Norddeutsche Landesbank Girozentrale (NORD/LB).

As of 30 June 2007 AB DnB NORD Bankas Group (hereinafter referred to as "the Group") in Lithuania consisted of AB DnB NORD Bankas and its subsidiaries UAB DnB NORD Investicijų Valdymas, UAB DnB NORD Lizingas and UAB DnB NORD Būstas.

AB DnB NORD Bankas is a credit institution holding a licence to be and is engaged in acceptance of deposits and other repayable funds from unprofessional market players and lending, as well as provision of other financial services, and assumes the risks and liabilities related thereto. The Bank is engaged in the activities of commercial banks (activity code according to the Classificator of Economic Sectors – 65.12.10).

The Bank shall provide the following financial services:
- taking of deposits and other repayable funds;
- lending (including mortgage loans);
- money transfers;
- issuing of payment cards and other payment vehicles and (or) execution of transactions with them;
- financial lease (leasing);
- issuing of financial indemnities and guarantees;
- trading, for its own account or for account of customers, in money market instruments (cheques, bills, certificates of deposits, etc.), foreign exchange, financial futures and options, foreign exchange and interest rate instruments, public trading securities, precious metals;
- investment services;
- financial brokerage (agent activities);
- cash handling;
- consultancy on credits and payments;
- rent of safe deposit lockers;
- currency exchange (cash);
- safekeeping and administration of monetary funds;
advice to undertakings on the capital structure, manufacturing strategy and the issues
related thereto as well as advice and services related to the reorganization,
restructuring and acquisition of undertakings;
• provision of services related to issuing of securities;
• issuing and maintenance of electronic money;
• inter-settlements of credit institutions (clearing);
• administration of investment funds or investment companies with a variable capital.

4. Information on agreements with the intermediaries of public trading in
securities

On 30 June 2007 AB DnB NORD Bankas had the agreements for maintenance of
customers' securities accounts with the following intermediaries:

AB Bankas “Snoras”, A. Vivulskio str. 7, 2600 Vilnius;
AB PAREX BANKAS, K. Kalinausko str.13, 2009 Vilnius;
AB Ūkio Bankas, J. Grudziąžo str. 9, 3000 Kaunas;
UAB Medicinos Bankas, Pamėnkalnio str. 40, 2600 Vilnius;
UAB FMĮ "Orion Securities", A. Tumėno str. 4, Vilnius;
AB SEB Vilniaus Bankas, Gedimino ave. 12, LT-01103 Vilnius;
SEB Esti Ühispank, Tallinn, Estonia;
DnB NORD Banka AS, Riga, Latvia;
Banque de Luxembourq S.A., Luxembourg;
CAEIS Bank Luxembourg, Luxembourg;
DnB NOR Bank ASA, Oslo, Norway;
Evi Bank, Plc, Helsinki, Finland;
HSBC Trinkaus und Burkhardt AG, Dusseldorf, Germany;
Norddeutsche Landesbank Girozentrale, Hannover, Germany;
Norddeutsche Landesbank Girozentrale, Luxembourg;
UBS Limited, London, United Kingdom.

The Issuer also has the agreements for protection of the interests of the holders of notes
issued by the Issuer of intended for public trading entered into with AB FMĮ “Finasta”,
registered office at Konstitucijos pr. 23, 08105 Vilnius.

5. Data about dealing in securities of the companies of the Issuer’s Group on
regulated markets

AB DnB NORD Bankas shares are admitted to the Additional Trading List on Vilnius Stock
Exchange. ISIN code of the Issuer’s shares is LT0000100174. The number of shares is 3
162 537 (three million one hundred sixty-two thousand five hundred and thirty-seven)
ordinary registered shares with LTL 115 (one hundred and fifteen) par value each.

As of 30 June 2007 the following debt securities of AB DnB NORD Bankas were listed on
regulated markets:

<table>
<thead>
<tr>
<th>Name of securities (ISIN kodas)</th>
<th>Regulated market</th>
<th>Number of securities</th>
<th>Nominal value per unit</th>
<th>Aggregate nominal value</th>
<th>Maturity</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.34 percent fixed rate note issue No. 1/2007 (LT0000401374)</td>
<td>Vilnius Stock Exchange list of debt securities</td>
<td>458,875</td>
<td>100 (LTL)</td>
<td>45,887,500</td>
<td>27 02 2008</td>
</tr>
<tr>
<td>3-year floating rate bearer notes (XS0195692339)</td>
<td>Luxembourg Stock Exchange</td>
<td>50,000</td>
<td>1,000 (EUR)</td>
<td>50,000,000 (EUR)</td>
<td>19 07 2007</td>
</tr>
<tr>
<td>Registered fixed rate notes with 3.25% interest (LT0000403065)</td>
<td>Vilnius Stock Exchange list of debt securities</td>
<td>413,840</td>
<td>100 (LTL)</td>
<td>41,384,000 (LTL)</td>
<td>17 03 2008</td>
</tr>
<tr>
<td>4.33 percent fixed rate note issue No.1 (LT0000403388)</td>
<td>Vilnius Stock Exchange list of debt securities</td>
<td>249,113</td>
<td>100 (LTL)</td>
<td>24,911,300 (LTL)</td>
<td>26 09 2009</td>
</tr>
</tbody>
</table>
Securities of the other Issuer's Group companies are not traded on regulated markets.

6. Main characteristics of debt securities issued for public trading

As of 30 June 2007 the following debt securities issues are made by the Issuer for public trading:

<table>
<thead>
<tr>
<th>Name of securities (ISIN code)</th>
<th>Number of securities</th>
<th>Nominal value per unit</th>
<th>Issue price per unit</th>
<th>Aggregate nominal value</th>
<th>Interest (gain) amount, percent</th>
<th>Maturity</th>
<th>Redemp-</th>
<th>Coupons paid in 2006 (LTL)</th>
</tr>
</thead>
<tbody>
<tr>
<td>3-year floating rate mortgage notes (LT0000403032)</td>
<td>437,468</td>
<td>100 (LTL)</td>
<td>99.70-100.00 (LTL)</td>
<td>4,734,680 (LTL)</td>
<td>6 month VILIBOR + 0.23</td>
<td>17 07 2007</td>
<td>Par</td>
<td>1,181,874</td>
</tr>
<tr>
<td>3-year floating rate bearer notes (XS0195692339)</td>
<td>50,000</td>
<td>1.000 (EUR)</td>
<td>995.92 (EUR)</td>
<td>50,000,000 (EUR)</td>
<td>6 month EURIBOR + 0.35</td>
<td>19 07 2007</td>
<td>Par</td>
<td>4,792,486</td>
</tr>
<tr>
<td>Registered fixed rate notes with 3.25% interest (LT0000403065)</td>
<td>413,840</td>
<td>100 (LTL)</td>
<td>99.48 (LTL)</td>
<td>41,384,000 (LTL)</td>
<td>3.25</td>
<td>17 03 2008</td>
<td>Par</td>
<td>1,324,135</td>
</tr>
<tr>
<td>4.33 percent fixed rate note issue No. 1 (LT0000403388)</td>
<td>249,113</td>
<td>100 (LTL)</td>
<td>100.00 (LTL)</td>
<td>24,911,300 (LTL)</td>
<td>4.33</td>
<td>26 09 2009</td>
<td>Par</td>
<td>-</td>
</tr>
<tr>
<td>4.3 percent fixed rate note issue No. 1/2007 (LT0000403174)</td>
<td>458,875</td>
<td>100 (LTL)</td>
<td>99.88-100.00 (LTL)</td>
<td>45,887,500 (LTL)</td>
<td>4.3</td>
<td>07 02 2008</td>
<td>Par</td>
<td>-</td>
</tr>
<tr>
<td>Fixed rate note issue No. 2/2007 (LT0000401408)</td>
<td>295,018</td>
<td>100 (LTL)</td>
<td>99.82-100.00 (LTL)</td>
<td>29,501,800 (LTL)</td>
<td>4.6</td>
<td>25 05 2008</td>
<td>Par</td>
<td>-</td>
</tr>
</tbody>
</table>

Security- and commodity index linked notes

<table>
<thead>
<tr>
<th>Name of securities (ISIN code)</th>
<th>Number of securities</th>
<th>Nominal value per unit</th>
<th>Issue price per unit</th>
<th>Aggregate nominal value</th>
<th>Interest (gain) amount, percent</th>
<th>Maturity</th>
<th>Redemp-</th>
<th>Coupons paid in 2006 (LTL)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dow Jones EURO STOXX 50 index-linked note issue No. 1 (LT0000403139)</td>
<td>29,508</td>
<td>100 (EUR)</td>
<td>99.86-100.00 (EUR)</td>
<td>2,950,800 (EUR)</td>
<td>Subject to index change</td>
<td>21 12 2008</td>
<td>Par + premium</td>
<td>-</td>
</tr>
<tr>
<td>Global equity-linked note issue No. 1 (LT0000403147)</td>
<td>29,872</td>
<td>100 (EUR)</td>
<td>99.05-100.00 (EUR)</td>
<td>2,987,200 (EUR)</td>
<td>Subject to index change</td>
<td>06 03 2009</td>
<td>Par + premium</td>
<td>-</td>
</tr>
<tr>
<td>Global equity-linked note issue No. 2 (LT0000403162)</td>
<td>88,328</td>
<td>100 (EUR)</td>
<td>100.00 (EUR)</td>
<td>8,832,800 (EUR)</td>
<td>Subject to index change</td>
<td>24 01 2009</td>
<td>Par + premium</td>
<td>-</td>
</tr>
<tr>
<td>Global equity-linked note issue No. 3 (LT0000403170)</td>
<td>12,500</td>
<td>100 (EUR)</td>
<td>100.00 (EUR)</td>
<td>1,250,000 (EUR)</td>
<td>Subject to index change</td>
<td>13 02 2009</td>
<td>Par + premium</td>
<td>-</td>
</tr>
<tr>
<td>Global equity-linked note issue No. 4 (LT0000403188)</td>
<td>99,008</td>
<td>100 (EUR)</td>
<td>99.58-100.00 (EUR)</td>
<td>9,900,800 (EUR)</td>
<td>Subject to index change</td>
<td>27 04 2009</td>
<td>Par + premium</td>
<td>-</td>
</tr>
<tr>
<td>Global equity-linked note issue No. 5 (LT0000403055)</td>
<td>33,126</td>
<td>100 (EUR)</td>
<td>100.00 (EUR)</td>
<td>3,312,600 (EUR)</td>
<td>Subject to index change</td>
<td>05 05 2009</td>
<td>Par + premium</td>
<td>-</td>
</tr>
<tr>
<td>Global equity-linked note issue No. 6 (LT0000403071)</td>
<td>30,000</td>
<td>100 (EUR)</td>
<td>100.00 (EUR)</td>
<td>3,000,000 (EUR)</td>
<td>Subject to index change</td>
<td>16 05 2009</td>
<td>Par + premium</td>
<td>-</td>
</tr>
<tr>
<td>Global equity-linked note issue No. 7 (LT0000403238)</td>
<td>45,788</td>
<td>100 (EUR)</td>
<td>99.66-100.00 (EUR)</td>
<td>4,578,800 (EUR)</td>
<td>Subject to index change</td>
<td>16 06 2009</td>
<td>Par + premium</td>
<td>-</td>
</tr>
<tr>
<td>Global equity-linked note issue No. 8 (LT0000403261)</td>
<td>29,597</td>
<td>100 (EUR)</td>
<td>100.00 (EUR)</td>
<td>2,959,700 (EUR)</td>
<td>Subject to index change</td>
<td>19 05 2009</td>
<td>Par + premium</td>
<td>-</td>
</tr>
<tr>
<td>Global equity-linked note issue No. 9 (LT0000405027)</td>
<td>12,236</td>
<td>100 (EUR)</td>
<td>100.00 (EUR)</td>
<td>1,223,600 (EUR)</td>
<td>Subject to index change</td>
<td>14 07 2011</td>
<td>Par + premium</td>
<td>-</td>
</tr>
<tr>
<td>Russia and Central Europe index linked note issue No. 1 (LT0000403154)</td>
<td>44,983</td>
<td>100 (EUR)</td>
<td>99.65-100.00 (EUR)</td>
<td>4,498,300 (EUR)</td>
<td>Subject to index change</td>
<td>06 03 2009</td>
<td>Par + premium</td>
<td>-</td>
</tr>
<tr>
<td>Russia and Central Europe index linked note issue No. 3 (LT0000403196)</td>
<td>51,468</td>
<td>100 (EUR)</td>
<td>99.58-100.00 (EUR)</td>
<td>5,146,800 (EUR)</td>
<td>Subject to index change</td>
<td>27 04 2009</td>
<td>Par + premium</td>
<td>-</td>
</tr>
</tbody>
</table>
As of 30 June 2007 the aggregate nominal value of debt securities issued by the Issuer for public trading constituted LTL 570,693,600.

All Issuer’s debt securities for public trading were made available for public trading during the issue. No restrictions apply to those securities as to their negotiability. All these securities are non-convertible.

### 7. Arrangements that would be enforced, changed or terminated as a result of change in the Issuer’s control

As of June 2007 the Issuer had no significant arrangements that would be enforced, changed or terminated as a result of change in the Issuer’s control with the exception of those named below:

(I) ISDA Master Agreement with UBS Limited on 13 January 2006, which provides that any transactions between the parties within the framework of this agreement may be terminated in case Norddeutsche Landesbank Girozentrale and/or DnB NOR (collectively or individually) directly or indirectly ceases to hold title to:

1. 51 percent of shares issued by the Issuer; and
2. such amount of shares and/or other securities which entitles the party to elect a majority of the Issuer’s supervisory board in case the amount of securities does not correspond to the amount specified in paragraph (1); and
3. such amount of shares and/or other securities which entitles the party to have a majority of votes at the Issuer’s meeting of shareholders in case the amount of securities does not correspond to the amount specified in paragraph (1) or (2).

(II) ISDA Master Agreement with UBS AG on 13 January 2006, which provides that any transactions between the parties within the framework of this agreement may be
terminated in case Norddeutsche Landesbank Girozentrale and/or DnB NOR (collectively or individually) directly or indirectly cease to hold title to:

(1) 51 percent of shares issued by the Issuer; and

(2) such amount of shares and/or other securities which entitles the party to elect a majority of the Issuer’s supervisory board in case the amount of securities does not correspond to the amount specified in paragraph (1); and

(3) such amount of shares and/or other securities which entitles the party to have a majority of votes at the Issuer’s meeting of shareholders in case the amount of securities does not correspond to the amount specified in paragraph (1) or (2).

8. Information on operating results

According to the un-audited data the assets of AB DnB NORD Bankas Group augmented 19.1 percent or LTL 1.48 billion year-on-year up to LTL 9.21 billion at the end of June. That was determined by a rapid growth of the loan portfolio, which rose 19.5 percent since the year-start.

If compared with the relevant period of 2006, the loan portfolio of AB DnB NORD Bankas increased 43.6 percent or LTL 2.11 billion and totalled LTL 6.95 billion at the end of June of 2007. An increase of loans to individuals accounted for 60.4 percent and loans to corporate customers represented an increase of 31.7 percent.

Customers’ deposits increased 29.7 percent compared with the same period a year ago and amounted to LTL 3.79 billion at the end of June of the current year. Over the same period individual deposits rose 24.4 percent and corporate deposits – 34.4 percent.

Over the six months of 2007 the Group earned 153.9 million net income, which was 44.9 percent higher compared with the same period a year ago. Net interest income of LTL 110.7 million earned by the Group over the first six months of 2007 makes the largest relative weight of 71.9 percent. Over this period net fee and commission income totalled LTL 26.6 million or made up 17.3 percent in the total net income. A profit from operations with securities, derivatives and foreign currency made LTL 9.6 million or 6.3 percent of the total net income. Compared with the end of June 2006 net interest income suggested the highest rise of 51.4 percent and an increase of net fee and commission income represented 23.2 percent.

Over the six months of 2007 an un-audited net profit of AB DnB NORD Bankas Group stood at LTL 50.4 million, which is 39 percent higher compared with the same period of 2006. The best semi-annual financial result of AB DnB NORD Bankas’ Group ever was achieved largely due to the increased loan portfolio to individuals and businesses, active performance on the investment products’ market and continued efforts to improve operating efficiency as well as the loan portfolio quality.

More information about the operating and financial results of AB DnB NORD Bankas and the Group as well as about material transactions of associated parties is available in the interim condensed financial information of AB DnB NORD Bankas as of 30 June 2007.

9. Risk management and ratings

Over the reporting period the objective of risk management in AB DnB NORD Bankas was to assure an acceptable return on equity pursuing the conservative policy of risk management. Risk-related activity of the Bank and the Group was strictly restricted by applying the systems of limitations. Limitations are set and supervision thereof is executed on a centralized basis at the Group’s level. The key principle of risk management is to segregate the function of all-type risk management from risk taking, i.e. from front-office units.

AB DnB NORD Bankas risk structure is traditional with a prevailing credit risk. The Bank also assesses and manages the liquidity, interest rate, foreign exchange rate and operational risks as well.
As a result of pursuing the appropriate risk management policy over the reporting period the Bank was compliant with all prudential requirements set by the Bank of Lithuania and no sanctions were imposed against it.

**AB DnB NORD Bankas** has been implementing the new rules on capital adequacy calculation prepared in accordance with Basel II requirements, and schedules to complete their implementation for the end of 2007. The standardized method was chosen for estimation of the credit and market risks, and the operational risk is estimated based on the Basic Indicator Approach. Other material changes related with risks and management thereof over the forthcoming six months are not predicted.

Fitch Ratings affirmed IDR "A" and short-term rating F1 to **AB DnB NORD Bankas**. The Outlook of both ratings is stable.

**10. Information on subsidiaries**

On 30 June 2007 **AB DnB NORD Bankas** owned the following subsidiaries: **UAB DnB NORD Investicijų Valdymas**, **UAB DnB NORD Lizingas** and **UAB DnB NORD Būstas**. The Bank holds 100 percent of the shares in each of the aforementioned subsidiaries.

**UAB DnB NORD Lizingas**

<table>
<thead>
<tr>
<th>Name</th>
<th>UAB DnB NORD Lizingas</th>
</tr>
</thead>
<tbody>
<tr>
<td>Legal status</td>
<td>Limited company</td>
</tr>
<tr>
<td>Date of registration</td>
<td>6 March 1998</td>
</tr>
<tr>
<td>Company code</td>
<td>124385737</td>
</tr>
<tr>
<td>Registered and actual office</td>
<td>Žalgririo str. 92, LT-09303 Vilnius, Republic of Lithuania</td>
</tr>
<tr>
<td>Telephone number</td>
<td>(+370 5) 2393 030</td>
</tr>
<tr>
<td>Fax number</td>
<td>(+370 5) 2393 031</td>
</tr>
<tr>
<td>E-mail</td>
<td><a href="mailto:lizingas@dnbnord.lt">lizingas@dnbnord.lt</a></td>
</tr>
<tr>
<td>Website</td>
<td><a href="http://www.dnbnordlizingas.lt">www.dnbnordlizingas.lt</a></td>
</tr>
</tbody>
</table>

The financial and operating lease portfolio of **UAB DnB NORD Lizingas**, which is engaged in the activity of financing acquisition of vehicles, equipment and real estate, before provisions increased LTL 66.01 million up to LTL 561.23 million over the first half-year of 2007. At the end of the first half-year of 2007 the company hold a market share of 6.17 percent. By this ratio the company ranks third among the twelve members of the leasing association.

At the end of the first half-year of 2007 **UAB DnB NORD Lizingas** reported 5.6 thousand effective leasing agreements. The semi-annual result of the company was a net profit of LTL 379 thousand, which is 3.3 times higher versus the same period of 2006. The provisions to the leasing portfolio ratio represented 0.68 percent at the end of the first half-year of 2007.

In addition to financial leasing **UAB DnB NORD Lizingas** was developing operating leasing services, over the first six months of 2007 the operating lease portfolio of **UAB DnB NORD Lizingas** rose 33.3 percent and stood at LTL 18.4 million compared with LTL 13.8 million in 2006. A new service of direct debit has been launched.

**UAB DnB NORD Lizingas** has 4 representative offices in the major cities of Lithuania and also in the Russian Federation and Kaliningrad region.
**UAB DnB NORD Investicijų Valdymas**

<table>
<thead>
<tr>
<th>Name</th>
<th>UAB DnB NORD Investicijų Valdymas</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office address</td>
<td>J. Basanavičiaus str. 26, 03601 Vilnius-6, Lithuania</td>
</tr>
<tr>
<td>Telephone</td>
<td>(+370-5) 2393 567, (+370-5) 2393 773</td>
</tr>
<tr>
<td>Fax</td>
<td>(+370-5) 2393 473</td>
</tr>
<tr>
<td>E-mail</td>
<td><a href="mailto:investicija@dnbnord.lt">investicija@dnbnord.lt</a></td>
</tr>
<tr>
<td>Number of the permission to be engaged in the activities of a management company</td>
<td>VĮK –003</td>
</tr>
<tr>
<td>Date and place of registration</td>
<td>UAB DnB NORD Investicijų Valdymas was registered with the state enterprise Centre of Registers on 19 August 2003</td>
</tr>
<tr>
<td>Company code</td>
<td>226299280</td>
</tr>
</tbody>
</table>

**UAB DnB NORD Investicijų Valdymas** is engaged in management of pension and investment funds.

**UAB DnB NORD Investicijų Valdymas** holds a share of 6.4 percent of the pillar II pension funds market and a share of 18.4 percent of the pillar III pension funds market. Over the first half-year of 2007 the assets under management rose 22.2 percent and totalled LTL 124.3 million at the end of June.

All 7 pension and investment funds of **UAB DnB NORD Investicijų Valdymas** operated with a profit over the first six months of 2007. The highest profit was earned by **DnB NORD equity fund of funds**, the unit value of which increased 9.93 percent.

**UAB DnB NORD Būstas**

<table>
<thead>
<tr>
<th>Name</th>
<th>UAB DnB NORD Būstas</th>
</tr>
</thead>
<tbody>
<tr>
<td>Legal status</td>
<td>Limited company</td>
</tr>
<tr>
<td>Registration date</td>
<td>10 January 2007</td>
</tr>
<tr>
<td>Company code</td>
<td>300631876</td>
</tr>
<tr>
<td>Registered office address</td>
<td>J. Basanavičiaus str. 26, LT-03601 Vilnius, Republic of Lithuania</td>
</tr>
<tr>
<td>Actual office address</td>
<td>Karmelitų str. 3, LT-01129 Vilnius, Republic of Lithuania</td>
</tr>
<tr>
<td>Telephone number</td>
<td>(+370 5) 2499 277</td>
</tr>
<tr>
<td>Fax number</td>
<td>(+370 5) 2499 276</td>
</tr>
<tr>
<td>E-mail</td>
<td><a href="mailto:info@dnbnord.lt">info@dnbnord.lt</a></td>
</tr>
<tr>
<td>Website</td>
<td><a href="http://www.dnbnordbustas.lt">www.dnbnordbustas.lt</a></td>
</tr>
</tbody>
</table>

**UAB DnB NORD Būstas** is engaged in providing real estate mediation services. The company was registered with the Register of Legal Entities on 10 January 2007. The company started operations in March 2007 and carries out its activities in Vilnius, Kaunas and Klaipėda – in the cities where the real estate market is the most active.

### 11. Major events over the reporting period

On 10 January 2007 the state enterprise Centre of Registers registered **UAB DnB NORD Būstas**, a subsidiary of **AB DnB NORD Bankas**, providing mediation services on the real estate market.
On 11 January 2007 the Lithuanian Securities Commission approved the Base Prospectus on 500 million Litas nominal value notes. Based on this Prospectus the Bank is entitled to issue its securities not only in Lithuania but also on foreign markets, a majority of securities is intended for a wide circle of investors in Lithuania.

On 20 February 2007 AB DnB NORD Bankas completed placement of a new issue of ordinary registered shares based on the Share Issue Prospectus approved by the Lithuanian Securities Commission on 25 January 2007 (approval certificate No. 4R-6). During the two stages of share placement the entire issue of 451,791 ordinary registered shares was sold. The nominal value of subscribed shares amounts to LTL 51 955 965. After selling of one LTL 115 par value ordinary registered share for the set issue price of LTL 365 the total price of the Bank’s share issue equals LTL 164,903,715.

The shareholders approved the consolidated annual report of the Bank’s Group for 2006, financial reports of 2006 as well as the Bank’s profit distribution at the Ordinary General Meeting of Shareholders of AB DnB NORD Bankas on 23 March 2007. It was resolved to reduce the fixed assets revaluation reserve by the amount of LTL 44 thousand representing disposed of or fully depreciated assets and to include that amount in the accumulated reserve. It was decided to transfer the Bank’s net profit of 2006 – in the amount of LTL 56.218 million – to the Bank’s distributable profit equalling LTL 61.996 million. It was resolved to use the distributable profit share, i.e. LTL 3.1 million, for formation of required reserves and to carry forward the remaining undistributed profit share, i.e. LTL 58.896 million, to the next financial year. Also, it was resolved to pay out tantiemes to the Supervisory Council members from accrued expenses of 2006, which equals LTL 116,532. A resolution to elect the audit company “PricewaterhouseCoopers” as an auditor for the annual financial reports for the financial year of 2007 was adopted at the Meeting. The Meeting of Shareholders resolved to approve the amendments to the Bylaws of the Bank in relation to increasing of the number of the Supervisory Council members from 7 to 8. Considering that the Supervisory Council members Mr. Peter-Juergen Schmidt and Mr. Aasmund Skaar resigned from the position of the Supervisory Council member from 23 March 2007 it was resolved to appoint Mr. Georg Christoph Schulz (born 1960, Member of the Management Board of the German bank Norddeutsche Landesbank Girozentrale (NORD/LB) and Mr. Jarle Mortensen (born 1963, Executive Vice President of DnB NOR Bank ASA) as the Supervisory Council members until expiry of the term of office of the current Supervisory Council. In view of the resolution to amend the Bylaws of the Bank in relation to increasing of the number of the Supervisory Council members from 7 to 8 the shareholders elected Mr. Pal Skoe (born 1950, Head of ASA Division of DnB NOR Bank) as the Supervisory Council member until expiry of the term of office of the current Supervisory Council. It was established that the newly elected members of the Supervisory Council may start office once a permission of the Bank of Lithuania has been received. It was established additionally that a new member of the Supervisory Council Mr. Pal Skoe may start his office only from the day of registration of the amendments to the Bylaws with the Register of Legal Entities.

On 1 June 2007 the amendments to the Bylaws of AB DnB NORD Bankas were registered with the Register of Legal Entities in relation to the authorized capital of the Bank amounting to LTL 363,691,755 and divided into 3,162,537 ordinary registered shares with LTL 115 par value each. The Bank’s Bylaws were amended based on the Resolution of the Extraordinary General Meeting of Shareholders on 11 December 2006.

On 4 June 2007 the amendments to the Bylaws of AB DnB NORD Bankas were registered with the Register of Legal Entities in relation to the number of the Supervisory Council members which is now 8. The Bank’s Bylaws were amended based on the Resolution of the Ordinary General Meeting of Shareholders, dated 23 March 2007, regarding increasing of the number of the Supervisory Council members from seven to eight.

All information on major events related with the Issuer’s activities is submitted to the Lithuanian Securities Commission, Vilnius Stock Exchange, the daily “Lietuvos Rytas”, news agencies BNS and ELTA and placed on the Bank’s website www.dnb nord.lt.
12. Plans and forecasts

In 2007 the activities of the Group are aimed at maintaining its gained strong position in the corporate and investment banking, as well as focusing on the improvement of quality of services, service culture and speedier decision making by offering its individual customers and small and medium enterprises tailor-made speedy, simple and efficient solutions. Presumed that the Lithuanian banking and financial markets will not be exposed to any substantial positive or negative changes in 2007, the Group plans to earn a net profit not less than 50 percent higher compared to the 2006 result.

13. Structure of the authorized capital

On 1 June 2007 the amendments to the Bylaws of AB DnB NORD Bankas were registered with the Register of Legal Entities in relation to the authorized capital of the Bank amounting to LTL 363,691,755 (three hundred sixty-three million six hundred ninety-one thousand six hundred and fifty-five) and divided into 3,162,537 (three million one hundred sixty-two thousand five hundred thirty-seven) ordinary registered shares with LTL 115 (one hundred and fifteen) par value each.

From 20 June 2007 until 1 June 2007 the amendments to the Bylaws of AB DnB NORD Bankas were registered with the Register of Legal Entities in relation to the authorized capital of the Issuer amounting to LTL 311,735,790 (three hundred eleven million seven hundred thirty-five thousand seven hundred and ninety) and divided into 2,710,746 (two million seven hundred ten thousand seven hundred forty-six) ordinary registered shares with LTL 115 (one hundred and fifteen) par value each.

As of 30 June 2007 the share capital of AB DnB NORD Bankas consisted of:

<table>
<thead>
<tr>
<th>Type and class of shares</th>
<th>ISIN code of securities</th>
<th>Number of issued shares</th>
<th>Nominal value per share, LTL</th>
<th>Aggregate nominal value, LTL</th>
<th>Share in authorized capital, percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nominal ordinary shares</td>
<td>LT0000100174</td>
<td>3,162,537</td>
<td>115</td>
<td>363,691,755</td>
<td>100.00</td>
</tr>
</tbody>
</table>

The entire authorized capital of AB DnB NORD Bankas is paid up and no restrictions apply to the shares of the Bank as to their negotiability. AB DnB NORD Bankas has not issued any convertible securities.

All the shares of the Issuer are issued for public trading on its own (i.e. neither through the Stock Exchange nor using brokerage services).

Over the reporting year AB DnB NORD Bankas did not transfer nor acquire the shares of its subsidiaries.

No restrictions other than those provided by the legal acts apply to the securities issues of AB DnB NORD Bankas and there are no requirements to receive approval from the Issuer or other holders of securities.

14. Shareholders

As of 30 June 2007 there were 1000 shareholders in AB DnB NORD Bankas. As of 30 June 2007 the following shareholders of the Bank held more than 5 percent of the registered share capital of LTL 363 691 755:
The shareholders of the Issuer shall have the following property rights:

- To receive a share of the profit of the Bank (dividend);
- To receive a share of the assets of the Issuer in the event of liquidation;
- To receive shares free of charge when the authorised capital is increased from the Bank’s own funds, except in the events stipulated in laws;
- In case the shareholder is a natural person, to devise and bequeath all or any part of the shares to one or several persons;
- To sell or otherwise transfer all or any part of the shares to the ownership of other persons in the procedure and under the conditions prescribed in laws;
- To exercise the pre-emption right in acquisition of the shares or convertible bonds issued by the Issuer unless the General Meeting decides to withdraw the pre-emption right from all the shareholders in the procedure prescribed in laws;
- To lend to the Issuer in the manner prescribed in laws; however, when borrowing from its shareholders, the Issuer shall not pledge its assets to the shareholders. When the Issuer borrows from a shareholder, the interest shall not be higher than the average interest rate offered by commercial banks of the place of residence or business of the lender effective on the date of conclusion of the loan agreement. Thus the Issuer and the shareholders shall be prohibited from negotiating a higher interest rate;
- Other property rights stipulated in laws.

The shareholders of the Issuer shall have the following non-property rights:

- To participate in the General Meetings;
- To cast the votes granted by the shares held in the General Meetings;
- To receive the information about the Bank to the extent specified in the Law on Companies;
- To appeal to the court for the compensation of the damage suffered by the Bank due to the failure to perform the obligations of the President and the Members of the Management Board of the Bank stipulated in laws and herein, or to perform them duly, and in other cases stipulated in laws;
- Other non-property rights stipulated in laws.

Unless otherwise established in laws, the shareholders of the Issuer shall only hold an obligation to pay to the Issuer the issue price for all subscribed shares under the established procedure.

The shareholders of the Issuer shall not have special control rights. No Issuer’s restrictions shall apply to the voting rights of the shareholders of the Issuer.

The Issuer is not aware of any reciprocal agreements between the shareholders which might lead to any restrictions on the negotiability of the Issuers securities and (or) voting rights.
15. Management of the Issuer

The Bylaws of the Issuer provide that the bodies of the Issuer are the following: General Meeting of Shareholders, Supervisory Council, Management Board and Chief Executive Officer (President). The General Meeting of Shareholders:

- amends the Bylaws of the Issuer, save for the exceptions stipulated in laws;
- elects the Supervisory Council or the individual Members thereof;
- removes the Supervisory Council or the individual Members thereof;
- selects and removes the audit company, to establish the terms and conditions of payment for the audit services;
- approves the annual financial statements of the Issuer and the report on the performance of the Issuer;
- establishes the class, the number and sets the nominal value and the minimum issue price of the shares to be issued by the Bank;
- makes the decision to issue the convertible bonds;
- makes the decision to withdraw the pre-emptive right to acquire the shares or convertible bonds of the specific issue of the Issuer from all the shareholders;
- makes the decision to convert the Issuer’s shares of one class into the shares of another class, to approve the share conversion procedure;
- makes the decision on the profit (loss) distribution;
- makes the decision on the formation, use, reduction and liquidation of reserves;
- makes the decision to increase the authorised capital;
- makes the decision to reduce the authorised capital save for the exceptions stipulated in laws;
- makes the decision to acquire the Issuer’s own shares;
- makes the decision on the reorganisation or division of the Issuer and to approve the terms and conditions of the reorganisation or division;
- makes the decision to transform the Issuer;
- makes the decision to liquidate the Issuer, to cancel the liquidation of the Issuer, except in the events stipulated in laws;
- makes the decision to elect and remove the liquidator of the Issuer, except in the events stipulated in laws.

The General Meeting may also make decisions on other issues unless they are attached to the competence of other bodies of the Issuer according to laws or the present Bylaws and unless they are the functions of the management bodies of the Issuer by their essence. The General Meeting shall not delegate the issues attached to its competence for other bodies the Issuer to decide.

The Supervisory Council of the Issuer shall be a collegial supervisory body supervising the operation of the Issuer. The Chairman of the Supervisory Council shall be in charge of the Supervisory Council. The General Meeting shall elect 8 Members of the Supervisory Council. At such election, every shareholder shall have the number of votes equal to the number of the votes granted by his/her shares multiplied by the number of the Supervisory Council Members to be elected. These votes shall be cast, at the shareholders’ sole discretion, for one or for several candidates. The candidates who receive the greatest number of votes shall be elected. Should the number of the candidates who have received an equal number of votes be greater than the number of the vacancies on the Supervisory Council, a repeat voting shall be held, and in such voting each shareholder shall vote only for one of the candidates who have received the equal number of votes. The Supervisory Council shall be elected for the period of 4 years. The Supervisory Council:

- elects the Management Board Members and removes them from the office, makes proposals to the Management Board with regard to the candidate Chairman of the Management Board. Establishment of the salaries and other terms and conditions of the respective employment contracts of the Management Board Members holding other offices in the Issuer, the President and the Executive Vice Presidents shall be subject to obtaining of the prior consent of the Supervisory Council. If operation of the Issuer generates losses, the Supervisory Council shall consider whether the Management Board Members are suitable to hold the office;
- supervises the work of the Management Board and the President;
- approves the Regulations of the Supervisory Council;
The Supervisory Council shall:

- approve the business plans of the Issuer;
- ensure the existence of the effective internal control system in the Issuer;
- make the proposals and comments to the General Meeting on the Issuer’s business strategy, the Issuer’s annual financial statements, the draft profit (loss) distribution and the report on the performance of the Issuer as well as on the performance of the Management Board and the President;
- approve the lending policy and establish the procedure for the lending which is subject to the approval of the Supervisory Council;
- make the proposal for the Management Board and the President to revoke their decisions which contradict laws and other legal acts, the present Bylaws or the decisions of the General Meeting;
- establish the transactions and the decisions which are subject to obtaining of the consent of the Supervisory Council prior to the conclusion or implementation thereof by the management bodies of the Issuer;
- take the decisions on the issues within the competence of the Supervisory Council under the procedures, the approval whereof are delegated to the Supervisory Council under laws, the present Bylaws and the decisions of the General Meeting;
- discuss or resolve other issues which under laws, the present Bylaws and the decisions of the General Meeting shall be discussed and resolved by the Supervisory Council.

The Management Board of the Issuer shall be a collegial management body consisting of 6 Members. The Management Board shall be elected by the Supervisory Council for 4 years. Where individual Members of the Management Board are elected, they shall be elected for the period remaining until the expiry of the term of office of the current Management Board. A Member of the Management Board may resign from his/her office prior to the expiry of the term of office subject to a written notice thereof to the Issuer at least 14 days in advance. The Management Board shall discuss and approve:

- the management structure of the Issuer and the job positions; the positions to be filled in by the way of competition;
- the regulations of the branches, representative offices and other individual outlets of the Issuer;
- the lending procedure of the Issuer, in accordance with the lending policy approved by the Supervisory Council;
- the Issuer's procedure for issuing of guarantees and sureties and assuming of other obligations;
- the procedure for writing off of loans and other debt obligations;
- the Regulations of the Credit and the Risk Management Committees.

The Management Board shall elect (appoint) and remove the President and the Executive Vice Presidents. The Management Board shall establish the salary of the President and other terms and conditions of his employment contract, approve his job description, apply incentives to or impose penalties on him. The Management Board shall determine what information shall be deemed to be a commercial secret of the Bank. The Management Board shall adopt:

- The decisions for the Issuer to become a founder, a member of other legal persons;
- The decisions to establish branches, representative offices and other individual outlets of the Issuer and to terminate their operation;
- The decisions on the investment, transfer, lease of the fixed assets at the book value above 1/20 of the authorised capital of the Issuer (per each type of transaction);
- The decisions on the pledge and mortgage of the fixed assets at the book value above 1/20 of the authorised capital of the Issuer (in the aggregate amount);
- The decisions on the issuing of guarantees or sureties for the fulfilment of the obligations of other persons in the amount above 1/20 of the authorised capital of the Issuer;
- The decisions on the acquisition of the fixed assets for the price above 1/20 of the
authorised capital of the Issuer;

- The decisions on the issuing of non-convertible bonds;
- The Regulations of the Management Board;
- The decisions on other issues which shall be discussed or resolved by the Management Board under laws and the Bylaws of the Issuer.

The Management Board shall establish:

- The terms and conditions of the share issue of the Issuer;
- The procedure for the issuing of bonds of the Issuer. Where the General Meeting takes the decision on the issuing of the convertible bonds, the Management Board shall have the right to establish additional terms and conditions of their issuing and to approve the bond subscription agreements to be signed by the President or the persons duly authorised thereby;
- The procedure for the recruitment of employees by the Issuer and the events when recruitment of employees by the Issuer shall be subject to the consent of the Management Board.

The Management Board shall implement the decisions taken by the General Meeting and the Supervisory Council. The Management Board shall analyse and assess the information submitted by the President on the following issues:

- The implementation of the business strategy of the Issuer;
- The organisation of the business of the Issuer;
- The financial state of the Issuer;
- The results of the business activities, the income and expenditure estimates, the stocktaking data and other accounting data of the changes in the assets.

The Management Board shall analyse and assess the draft annual financial statements of the Issuer and the draft profit (loss) distribution, and shall submit them to the Supervisory Council and the General Meeting. The Management Board shall establish the methodology for the calculation of the depreciation of the tangible assets and the amortization of the intangible assets to be applied in the Bank.

The President shall be a single person management body of the Issuer. The President shall act as follows:

- organise the daily operation of the Issuer;
- hire and dismiss the employees of the Bank, conclude and terminate the employment contracts with them, apply incentives to and impose penalties on them. The President shall have the right to authorise any other employee of the Bank to perform the actions stipulated in the present Paragraph above;
- establish the rates applied in the calculation of the depreciation of the assets in the Bank;
- represent the Bank in the relations with other persons, the court and the arbitrage without a special power of attorney;
- issue and revoke the powers of attorney and powers of procuration of the Bank;
The President shall be responsible:

- for the organisation of the operation and the realisation of the objectives of the Issuer;
- for the drawing up of the annual financial statements;
- for the drawing up of the contract with the audit company;
- for the submission of the information and documents to the General Meeting, the Supervisory Council and the Management Board in the events stipulated in laws or upon their request;
- for the submission of the documents and particulars of the Issuer to the administrator of the register of legal persons;
- for the submission of the documents to the Securities Commission and the Central Securities Depository of Lithuania;
- for the publishing of the information stipulated in laws and other legal acts in the daily stipulated herein;
- for the submission of the information to the shareholders;
- implementation of the provisions of the Law on Money Laundering Prevention;
- for the performance of other duties stipulated in laws and legal acts, the present Bylaws and the job description of the President.

The President shall act on behalf of the Issuer and shall have the right to conclude transactions at his own discretion save for the exceptions stipulated herein or in the decisions of the bodies of the Issuer.

16. Procedure for amending the Bylaws

Following the effective Bylaws of the Issuer that were registered with the Register of Legal Entities on 4 June 2007, the Bylaws of the Issuer may be amended by decision of the General Meeting of Shareholders taken by at least 2/3 of the votes of all the shareholders participating in the General Meeting, save for the exceptions established by law.

17. Supervisory Council and Management Board

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Supervisory Council</strong></td>
<td></td>
</tr>
<tr>
<td>Sven Herlyn</td>
<td>Chairman of the Supervisory Council</td>
</tr>
<tr>
<td>Aasmund Skaar</td>
<td>Vice Chairman of the Supervisory Council (held the position until 23 03 2007)</td>
</tr>
<tr>
<td>Dr. Juergen Allerkamp (Jürgen Allerkamp)</td>
<td>Member of the Supervisory Council, Vice Chairman of the Supervisory Council (since 06 06 2007)</td>
</tr>
<tr>
<td>Peter – Juergen Schmidt (Peter-Jürgen Schmidt)</td>
<td>Member of the Supervisory Council (held the position until 23 03 2007)</td>
</tr>
<tr>
<td>Name</td>
<td>Title</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>------------------------------------</td>
</tr>
<tr>
<td>Viktoras Valentukevičius</td>
<td>Member of the Supervisory Council</td>
</tr>
<tr>
<td>Antanas Juozas Zabulis</td>
<td>Member of the Supervisory Council</td>
</tr>
<tr>
<td>Torstein Hagen</td>
<td>Member of the Supervisory Council</td>
</tr>
<tr>
<td>Georg Christoph Schulz</td>
<td>Member of the Supervisory Council</td>
</tr>
<tr>
<td>Jarle Mortensen</td>
<td>Member of the Supervisory Council</td>
</tr>
<tr>
<td>Pal Skoe</td>
<td>Member of the Supervisory Council</td>
</tr>
</tbody>
</table>

### Management Board

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Werner Heinz Schilli</td>
<td>Chairman of the Management Board – President</td>
</tr>
<tr>
<td>Dr. Vygintas Bubnys</td>
<td>Vice Chairman of the Management Board – Executive Vice President</td>
</tr>
<tr>
<td>Gundars Andžans</td>
<td>Member of the Management Board – Head of the Division</td>
</tr>
<tr>
<td>Alditas Saulius</td>
<td>Member of the Management Board – Executive Vice President</td>
</tr>
<tr>
<td>Dr. Jekaterina Titarenko</td>
<td>Member of the Management Board – Executive Vice President</td>
</tr>
<tr>
<td>Sigitas Žutautas</td>
<td>Member of the Management Board – Executive Vice President</td>
</tr>
</tbody>
</table>

### Chief Accountant

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jurgita Šaučiūnienė</td>
<td>Chief Accountant – Manager of the Accounting Department</td>
</tr>
</tbody>
</table>

The Members of the Supervisory Council and the Management Board have not acquired any shares of the Issuer.

The Members of the Supervisory Council and the Management Board have not been convicted for any economic crimes.

Additional information on the Chairman of the Management Board, Chief Executive Officer and Chief Financier:

**Werner Heinz Schilli** (Chairman of the Management Board and Chief Executive Officer): Graduated from the Institute for Municipal Savings Banks and Credit Basis, Bonn, Diploma in Savings Banks Business Management. Start of working in the banking sector in 1970, employed with AB DnB NORD Bankas since 2002, start of holding the office as the President of the Bank 31 December 2005.

Previous work record:
- Essen Savings Bank, various positions (1973 – 1991);
- Chairman of the Management Board, Savings Bank in Frankfurt/Oder (1991-2001);
- General Manager, Schilli Consulting GMBH (since 2004); consultant, Schilli Consulting GMBH (2001-2002);
- Member of the Management Board, AB Bankas NORD/LB Lietuva (2002-2005).

**Jurgita Šaučiūnienė** (Chief Accountant): degree in business management from Vilnius University. Start of holding the office as Chief Accountant at the Bank in 2004. Previous work record:
- Auditor Assistant, audit company TŪB "J. Kabašinskas ir partneriai" (1997-1998);
- Member of KŪB, J. Kabašinsko KŪB "JKP konsultacijos" (1998-1999);
- Accountant, VFR Norddeutsche LandesBank Girozentrale, Vilnius Representative Office (1999-2001);
- Chief Financier, VFR Norddeutsche LandesBank Girozentrale, Vilnius Branch (1999-2003);
- Manager of the Accounting Policy Unit, AB Bankas "NORD/LB Lietuva" (2003-2004).
Information on start and end of the term of office of each Member of the Supervisory Council and Management Board:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Information on start and end of holding the office</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sven Herlyn</td>
<td>Chairman of the Supervisory Council</td>
<td>Start 23 03 2006, End 23 03 2010</td>
</tr>
<tr>
<td>Dr. Juergen Allerkamp</td>
<td>Vice Chairman of the Supervisory Council</td>
<td>Start 23 03 2006, End 23 03 2010</td>
</tr>
<tr>
<td>Viktoras Valentukevičius</td>
<td>Member of the Supervisory Council</td>
<td>Start 23 03 2006, End 23 03 2010</td>
</tr>
<tr>
<td>Antanas Juozas Zabulis</td>
<td>Member of the Supervisory Council</td>
<td>Start 23 03 2006, End 23 03 2010</td>
</tr>
<tr>
<td>Torstein Hagen</td>
<td>Member of the Supervisory Council</td>
<td>Start 12 05 2006, End 23 03 2010</td>
</tr>
<tr>
<td>Georg Christoph Schulz</td>
<td>Member of the Supervisory Council</td>
<td>Start 24 05 2007, End 23 03 2010</td>
</tr>
<tr>
<td>Jarkle Mortensen</td>
<td>Member of the Supervisory Council</td>
<td>Start 24 05 2007, End 23 03 2010</td>
</tr>
<tr>
<td>Pal Skoe</td>
<td>Member of the Supervisory Council</td>
<td>Start 04 06 2007, End 23 03 2010</td>
</tr>
<tr>
<td>Werner Heinz Schilli</td>
<td>Chairman of the Management Board – President</td>
<td>Start 23 03 2006, End 23 03 2010</td>
</tr>
<tr>
<td>Dr. Vygintas Bubnys</td>
<td>Vice Chairman of the Management Board – Head of the Division</td>
<td>Start 23 03 2006, End 23 03 2010</td>
</tr>
<tr>
<td>Gundars Andžans</td>
<td>Member of the Management Board – Executive Vice President</td>
<td>Start 23 03 2006, End 23 03 2010</td>
</tr>
<tr>
<td>Dr. Jekaterina Titarenko</td>
<td>Member of the Management Board – Executive Vice President</td>
<td>Start 01 01 2007, End 23 03 2010</td>
</tr>
<tr>
<td>Sigitas Žutautas</td>
<td>Member of the Management Board – Executive Vice President</td>
<td>Start 01 01 2007, End 23 03 2010</td>
</tr>
<tr>
<td>Alditas Saulius</td>
<td>Member of the Management Board – Executive Vice President</td>
<td>Start 23 03 2006, End 23 03 2010</td>
</tr>
</tbody>
</table>

18. Employees

As of 30 June 2007 *AB DnB NORD Bankas* Group employed 1,157 employees, and their average salary amounted to LTL 3,140.

Changes in the number of employees and salaries

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Staff number in the Bank</td>
<td>1,001</td>
<td>1,030</td>
<td>1,044</td>
<td>1,098</td>
</tr>
<tr>
<td>Staff number in the Group</td>
<td>1,027</td>
<td>1,065</td>
<td>1,084</td>
<td>1,157</td>
</tr>
<tr>
<td>Average salary in the Group</td>
<td>2,530</td>
<td>2,560</td>
<td>2,750</td>
<td>3,140</td>
</tr>
</tbody>
</table>

As at 30 June 2007, the average monthly salary by main staff groups was as follows: LTL 5,980 to the administration (Members of the Management Board excluded); LTL 2,550 to specialists; LTL 1,740 to clerical staff; LTL 2,000 to workers.

Bank’s staff number by groups of positions as of 30 June 2007.

<table>
<thead>
<tr>
<th></th>
<th>Total employees</th>
<th>Staff structure by education</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Higher</td>
</tr>
<tr>
<td>Administration</td>
<td>193</td>
<td>178</td>
</tr>
</tbody>
</table>
The gross and net salary paid to the Members of the Management Board for the period from 01 January 2007 until 30 June 2007:

<table>
<thead>
<tr>
<th></th>
<th>Gross salary, LTL</th>
<th>Net salary, LTL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>1,414,689</td>
<td>1,002,629</td>
</tr>
<tr>
<td>Average amount, per person</td>
<td>235,781</td>
<td>167,104</td>
</tr>
</tbody>
</table>

In 2007 the Members of the Management Board were paid LTL 690,560 bonuses for the year 2006. On average, LTL 138,112 per person has been paid.

In 2007 the Members of the Supervisory Council were paid TLTL 116.5 tantiemes for the year 2006.